La   Re e   Ma c
Ne   Re e   Ma c

S   a P c a d P ced e

Ra   a e

! "#$%&'#(")%&%*+$", -"'#$"./*0."/&'1%23, &$'"4567"1%83%'3, *"'$9: , ./1$"3."3; : , 1'%*'"-, 1"#$%&'#<'
=, , "; /+#"56"-1, ; "'#$"./*"+%*"+%/.$"./*)/1*>".?3*"8%; %@$>'$($"8%; %@$"%*8".?3*"+%*+$1<'
! /.'1%&3%"#%.", *$", -"'#$"#3@#$.'"1%'$.", -".?3*"+%*+$1"3*"'#$"A, 1&8<"=A, "3*"'#1$$"! /.'1%&3%*."
A3&&"8$2$&, :".,,; $"-, 1; ", -".?3*"+%*+$1")$-, 1$"'#$(%1$"BC<'D2$1$9: , ./1$"', "56"8/13*@"
+#3&8#, , 8"%*8"%8, &$.+$*+$"3."?*, A*"', ")$%; %@$, 1"%E, 1'+%/.$, -".?3*"+%*+$1<'F/*": 1, '$+'3, *"3."
$$8$8"A#$ $$2$1"56"&$2$&."1$%+#"'#1$$"%*8"."1%+#+#'#1$$"%*8".$&$'"56"&2&.."%1$"'#1$$"
%*8"%), 2$"-1, ; "'F$: '$;) $1"', "'#$"$"*8, -! : 13&<'H/13*@"'#$.$"; , *'#.>"

- F'%--"A3�"$*+, /1%@$".'/8$*'."', "/.$"./*.+1$$*"%*8": 1, 238$"'3; $"-, 1".'/8$*'."', "%: : &(" ./*.+1$$*")$-, 1$"@, 3*@", /'.38$<"
- F'/8$*'."%*8" .'%--"%1$"$*+, /1%@$8"', "A$%1"+&, .$"-3''3*@>"A1%: 0%1, /*8" ./*@&%..$." '#%'" ; $$'""#$"! /.'1%&3%*"F'%*8%18"I CZB"4F/*@&%..$.0"N%'$@, 1("[>"K", 1"P7"%*8"+, 2$1"%."; /+#", -' '#$"$($"%1$%"%.": , , ..3)&$<"
- F'/8$*'."A#, %1$"$9: , .$8"', "#3@#"56%&2&.>"A3'#, /'"%: : 1, : 13%'$"56": 1, '$+'3, *"4G*+&/83*@" ./*"#%'7"A3�")$"%823.$8") (".'%--"', "; , 2$"', "%1$%."A3'#3*"'#$".+#, , &"'#%'": 1, 238$".#$&'$1" %*8".#%8$<""

Sc   O   a   a

- F+#, , &"5*3-, 1; "J"6*+&/8$%"F/*"F; %1'"#%'"%.": %1'", -"'#$".+#, , &"/*3-, 1; <"
- W#(.3+%&"R8/+%'3, *"%*8"F: , 1"R8/+%'3, *"J"! &&".'/8$*'."', ")$": 1, '$+'$8"-1, ; "'#$"./*"8/13*@" , /'8, , 1": #(.3+%&"$8/+%'3, *"%*8".: , 1"+&%..$.") ("A$%13*@"%"#%'"%*8%8": : &(3*@".. /*.+1$$*<"
- S#1"': , , .3)&$>", /'8, , 1"%+'323'3$.".V2*'."A3�")$".+#$8/&$8"', "; 3*3; 3.$"3.$"'3; $"831$+'".'/*" $<@<"$%1&3&3$$1"3*""#$"; , 1*3*@", 1"8&'$1"'#$%%-"$1*, , -'$1*, , *<"L %93; 3.$"'#$"#$*'/.$", -'#8, , 1"%*8"; #%8$" -%+383'3$.<""
- N%; : , .'"%*8"R9+/1.3, *.","0"F/3'%)&$"#%'".>"+&, '#3*@"%*8".: , /*.+1$$*".#, /8"$"1$U/31$8"-, 1"%&& +%; : .'"%*8"R9+/1.3, *.","<=#$.$"3'$; .'.#, , &"*#$".': %1$'.": $1'": , /.+1$$*'".: $1; ; 3..3, *.-, 1; <""
- F'%--"%1$"$*+, /1%@$8"', "%+'"#%.'.1, &8$&"; , 8$&.") ("/.3*@"%*%'+, ; :, ; , '3, *", -'.+1$$*": 1, '$+'3, *"